JOIN OUR TEAM

Are you a U.S. citizen or approved to work in the United States? Yes No

Are you 18 years of age or older? Yes No

On what date can you start working if you are hired?

**Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying:

Will you consent to a mandatory controlled substance test? Yes No

What document can you provide as proof of citizenship or legal status?

**Employment Position**

***Position(s)*** ***applying*** ***for:*** General

**Personal Information**

**Minister** **on** **Demand**

**354** **Baker** **St,** **Kilgore,** **Texas** **75662**

**903.290.1495**

Minister On Demand is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from

consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable

accommodation in the application process, he or she should contact a company representative.

*Please* *fill* *out* *all* *of* *the* *sections* *below:*

**Applicant Information**

***Applicant*** ***Name:***

***Address:***

***City,*** ***State*** ***and*** ***Zip*** ***Code:***

***Telephone*** ***Number:***

***Email*** ***Address:***

***Date*** ***of*** ***Application:***

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

*(Note:* *No* *applicant* *will* *be* *denied* *employment* *solely* *on* *the* *grounds* *of* *conviction* *of* *a* *criminal* *offense.* *The* *date* *of* *the* *offense,* *the*

*nature* *of* *the* *offense,* *including* *any* *significant* *details* *that* *affect* *the* *description* *of* *the* *event,* *and* *the* *surrounding* *circumstances* *and*

*the* *relevance* *of* *the* *offense* *to* *the* *position(s)* *applied* *for* *may,* *however,* *be* *considered.)*

*(Note:* *Minister* *on* *Demand* *complies* *with* *the* *ADA* *and* *considers* *reasonable* *accommodation* *measures* *that* *may* *be* *necessary* *for*

*eligible* *applicants/employees* *to* *perform* *essential* *functions.* *)*

**Education and Training**

**High** **School**

Name Location (City, State) Year Graduated Degree Earned

**College/University**

Name Location (City, State) Year Graduated Degree Earned

**Vocational** **School/Specialized** **Training**

Name Location (City, State) Year Graduated Degree Earned

**Military:**

Are you a member of the Armed Services?

What branch of the military did you enlist?

What was your military rank when discharged?

How many years did you serve in the military?

What military skills do you possess that would be an asset for this position?

***Previous Employment***

**Employer** **Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

**Employer** **Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

**Employer** **Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

***References***

Please provide 2 personal and professional reference(s) below:

**Reference** **Contact** **Information**

***AT-WILL EMPLOYMENT***

The relationship between you and the Minister on Demand is referred to as "employment at will." This means that your employment

can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Minister on Demand. No

representative of Minister on Demand has authority to enter into any agreement contrary to the foregoing "employment at will"

relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or

representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and

either our Executive Vice-President/Chief Operations Officer or the Company's President.

Associate Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Interviewed by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Interview Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_